

Document NO.T-11014/27/2017-Tech

DATED–11<sup>th</sup> October, 2017



**REQUEST FOR EMPANELMENT  
OF  
SOFTWARE DEVELOPMENT AGENCIES**

**Date of Publishing RFE: 11<sup>th</sup> October, 2017**

**UNIQUE IDENTIFICATION AUTHORITY OF INDIA,  
Ministry of Electronics & Information Technology (MeitY)  
Government of India, New Delhi**

## Preamble

The Unique Identification Authority of India (UIDAI) was created by the Government of India as an attached office under erstwhile Planning Commission. Subsequently, vide gazette notification dated 12th July 2016, Govt. of India established, the Unique Identification Authority of India, to exercise the powers conferred on, and to perform the functions assigned to it under the Aadhaar Act 2016. For further details, UIDAI official web site [www.uidai.gov.in](http://www.uidai.gov.in) may be referred to.

This invitation to online RFE is for “Empanelment of Software Development Agencies” for Unique Identification Authority of India. UIDAI intends to empanel qualified Software Development firms providing Software Development Services for the indicative jobs defined in the scope of work.

Empanelled agencies would provide Software development and maintenance services on time and material basis to the ongoing/new projects of UIDAI. Such support will be for a definite period and will not amount to any kind of employment obligation on the part of UIDAI.

## SECTION I – Invitation to interested Agencies

1. This RFE is not an Agreement and is neither the offer of empanelment by the Purchaser to the interested Agencies or any other person. The information in RFE is not an exhaustive account of statutory requirements and should not be regarded as a complete or authoritative statement of law.
2. Online Submission of proposal shall be deemed to have been done after careful examination with full understanding. Proposals should be submitted online only through CPPP website: <https://eprocure.gov.in/eprocure/app> not later than the date and time laid down in the RFE. More information useful for submitting online proposals on CPP Portal is available at: <https://eprocure.gov.in/eprocure/app>
3. Not more than one proposal shall be submitted by one interested Agency/Agencies having business relationship.
4. Intending firms are advised to visit again UIDAI website [www.uidai.gov.in](http://www.uidai.gov.in) and CPPP website at least 3 days prior to closing date of RFE for any corrigendum / addendum/ amendment.
5. Single packet bid system will be followed for this RFE. There will be no priced BoQ.
6. All documents that will be uploaded on the portal shall be signed by authorised signatory
7. Schedule for Invitation to RFE

**a) Addressee and Address:**

The Deputy Director General(Tech)  
Unique Identification Authority of India (UIDAI),  
Ministry of Electronics & Information Technology,  
Govt. of India (GoI),9th Floor, Tower I, Jeevan Bharati Building,  
Connaught Circus,New Delhi – 110001.

**b) Name of the Contact Person for any clarification:**

Shri Saibal Sen,  
E-mail – [sotech@uidai.gov.in](mailto:sotech@uidai.gov.in),  
Queries should be submitted via E-mail or in hardcopy.

**c) Important Dates**

Published Date	11/10/2017 at 1800 hrs
Pre-Proposal submission Meeting	23/10/2017 at 1500 hrs
Submission of Clarification, if any	24/10/2017 on or before 1600 hrs
Clarification / corrigendum	31/10/2017 on or before 1800 hrs
Proposal Submission Start Date	1/11/2017 at 1000 hrs
Proposal Submission End Date	14/11/2017 at 1100 hrs

Proposal Opening Date	15/11/2017 at 1600 hrs
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## SECTION II – Instructions to interested Agencies

1. Proposal shall remain valid for 180 days after the last date of submission of RFE.
2. All pages of the proposal being submitted must be legible, signed and sequentially numbered by the interested firms before uploading.
3. **Prequalification :**  
The Evaluation Committee (EC) shall first evaluate the Pre-Qualification Proposal as per the Pre-Qualification Criteria provided below

#	Parameter	Pre-qualification criteria Description	Evidence required
a)	Legal Entity/Registration of Company	Interested firms should be <ul style="list-style-type: none"> <li>▪ A company incorporated in India under the Companies Act, 1956 and subsequent amendments thereto. Or</li> <li>▪ A partnership registered under the India Partnership Act 1932 or Limited Liability Partnership Firm registered under the Limited Liability Partnership Act 2008 with their registered office in India.</li> <li>▪ Registered with the Tax Authorities</li> <li>▪ Should be providing software development services in India for at least the last one year from the last date of RFE submission</li> </ul>	a) Copy of Certificate of Incorporation b) Copy of Registration Certificates  (c) Self certification (d) Any proof
b)	Blacklisting	The interested firms should not be debarred or blacklisted from carrying out business with the UIDAI or the Ministry of Electronics & IT or the entire Central Government at the time of the submission of the proposals. A similar ban subsequent to the submission of the proposal but before the Notification of the empanelment shall also disqualify the firm.	Undertaking to this effect by company's authorized signatory.
c)	Man power availability	The interested firms should have at least 10 full time Software Developers/ Software Engineers on its payroll for the past one year from last date of RFE submission.	Certificate from the HR head of the Agency

#### 4. Technical evaluation:

The EC shall evaluate the Proposals of the Agencies who qualify in the prequalification criterion as per below parameters

#	Evaluation Criteria
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<b>A</b>	<p><b>Previous experience in Software projects</b></p> <p>Interested Agency should demonstrate experience and innovativeness in Software Development domain. Interested Agency shall submit details of 3 innovative projects which they have undertaken in the technical proposal. All the projects should have gone live or should have been executed in last 5 years ending on the last date of month prior to bid submission month. Interested Agency should demonstrate the capability to deliver complex projects using open source stack to address massive scalability, advanced security, high reliability, large traffic volume / concurrent users and 24x7 availability. The projects as mentioned by bidder should demonstrate some of the aspects such as complex system design, uniqueness of the solution, architecture, use of open source, use of advanced algorithms, scalability, mobile and web innovations, security, big data analytics, automated devops, automated testing, etc. Evaluation of the projects will be based on the above factors. Projects that are live in production will carry higher weight age during evaluation. Agencies specializing in areas such as testing, devops, etc. may also show case projects done by them.</p> <p>5 page write-up in Calibri 12 fonts + citations should be furnished.</p>
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Agencies shall be shortlisted based on the relevancy of citations. Shortlisted firms shall be asked to give a presentation to the evaluation committee and officers to be appointed by UIDAI along with demonstration of the projects and its capabilities with regards to technical manpower. Marking shall be done based on citations and the presentation. Total marks will be 100. Details of technical evaluation is as below

<b>S No.</b>	<b>Details</b>	<b>Maximum Marks</b>
1	Project No. 1	20
2	Project No. 2	20
3	Project No. 3	20
4	Presentation	40

The minimum technical score for agency to be considered for empanelment is **70 Points**.

(Documents as mentioned at clause 3&4 above and annexure 1 duly filled to be uploaded along with bid)

5. UIDAI shall issue Notification of the empanelment for the selected firms along with the empanelment contract.
6. Within 15 days of receipt of the Empanelment Contract Form from UIDAI, the successful Agencies shall sign and date the Contract and return it to the UIDAI.
7. UIDAI reserves the right not to accept any proposal and to annul the RFE process or reject all proposals at any time prior to award of Contract, without thereby incurring any liability to the affected Agency or Agencies.
8. Within 14 days of the receipt of letter of empanelment from the UIDAI, but before the signing of the contract, the successful Agencies shall furnish the Empanelment security deposit of **Rs 2 lakhs** in form of irrevocable Bank Guarantee valid for the period of empanelment.
9. The individual signing the proposal or other documents in connection with the RFE must submit a certificate of authority as Power of Attorney or Board Resolution on behalf of the company.

- 10.** At any time prior to the last time and date for receipt of RFE, the UIDAI, may, for any reason, whether at its own initiative or in response to a clarification requested by a prospective Agencies, modify the RFE Document by an amendment.
- 11.** A prospective Agencies requiring any clarification of the RFE Document may notify the UIDAI in writing at the UIDAI's mail address indicated in the RFE.
- 12.** Any sub-bidders, contractors, sub contractors, joint-ventures, partnerships or consortiums shall not be allowed.

**SECTION III – General Conditions of Contract**

- 1.** The empanelment Contract, its meaning and interpretation, and the relation between the Parties shall be governed by the Applicable Laws of India.
- 2.** The Agencies and their Personnel shall pay such indirect taxes, duties, fees, and other impositions levied under the Applicable Laws of India. If there is any reduction or increase in duties and taxes due to any reason whatsoever, after submission of proposal by the interested firm, the same shall be passed on to the Purchaser/Agency.
- 3.** Participating firm shall observe the highest standard of ethics during the selection & execution of contract.
- 4.** Except in case of gross negligence or wilful misconduct on the part of the Empanelled Agency or on the part of any person acting on behalf of the Empanelled Agency in carrying out the services, the Empanelled Agency, shall not be liable to Purchaser for any indirect or consequential loss or damage and for any direct loss or damage that exceeds the Contract Value. This limitation of liability shall not affect the Empanelled Agency's liability, if any, for damage to Third Parties caused by the Empanelled Agency/ Empanelled Agency's Team or any person or firm/ company acting on behalf of the Empanelled Agency in executing the work or in carrying out the services.
- 5.** The empanelled firm shall disclose to the Purchaser in writing, all actual and potential conflicts of interest that exist, arise or may arise (either for the Empanelled Agency or the Empanelled Agency's Team) in the course of performing the Services as soon as practical after it becomes aware of that conflict.
- 6.** In case, UIDAI does not find the work of the agency up to its satisfaction, UIDAI reserves the right to get it done from any other agency/agencies for which the agency hereby gives its written consent and undertake not to raise any dispute in this context, at any point of time.
- 7.** Mere empanelment with UIDAI does not guarantee allocation of work. UIDAI shall have full rights in choose the best fit firm among the empanelled agencies for a specific work based on the experience and expertise of the firms. UIDAI may empanel more firms at its discretion or requirement.
- 8.** UIDAI may by written notice sent to the empanelled firm, terminate the Contract, in whole or in part, with 30 days notice ,at its convenience.
- 9.** The Purchaser may terminate this Contract in case of the failure of performance of empanelled firm/Agency obligations under the Contract, insolvency of the agency, corrupt or fraudulent practices adopting by the Agency, Force Majeure or non-declaration of conflict of interest of the Agency with the assignment under the contract, with 30 days notice period .
- 10.** The contract with empanelled firm shall be applicable initially for a period of 2 years (two years) from date of signing on contract which may be extended by 1 year (one year). After every year of the contract the man month rate for all categories shall be increased by 5%.
- 11.** Except with prior written consent of UIDAI, empanelled firm or its Personnel shall not communicate to any person or entity any confidential information acquired in the course of services.
- 12.** All plans, drawings, specifications, designs, reports, source code and other documents submitted developed or customized by the empanelled Agencies under this Contract shall become and remain the property of the Purchaser, and the empanelled Agencies shall, not later than upon termination or expiration of this Contract, deliver all such documents to the Purchaser.
- 13.** The intellectual property rights to all the deliverables under this contract shall remain sole and absolute property of the "Purchaser".

- 14.** The intellectual property rights of all the tools, processes, utilities, and methodology used in the provision of Services hereunder and/or development of any deliverables hereunder which were existing with empanelled Agencies prior to this Contract and all new ideas, inventions, innovations, or developments conceived, developed or made by empanelled Agencies or its employees shall remain the property of the empanelled Agencies.
- 15.** The total cost of the Services to be provided under the respective assignment payable to the empanelled firm shall be derived on the basis of staff man month rates as provided in Schedule of rates in Annexure 2, for all the personnel and the time period as per the purchase order. Payment shall be made monthly on the Time and material basis. The biometric attendance will be done by UIDAI for the manpower and it form the basis of payments to be made to agency. Also working hours will be from 0930 hrs till 1800 hrs from Monday to Friday. However, as and when necessary based on criticality, it is expected that the deployed resource will work extra hours including weekdays or weekend without any additional payment. The local holiday schedule of UIDAI will be followed and no paid leaves will be provided
- 16.** At times empanelled agencies shall be asked to deploy resources on partial monthly basis also with min of 25% man month as billing. However this is applicable only for very senior resources/Technology specific resources under the categories of Principal Architect, Product Manager, Back End Architect, Front End Architect and Security Architect. However the association of these resources should be longer like minimum of TWO years.
- 17.** The empanelled agencies shall at times will be asked to deploy resources placed as Principal Architect, Product Manager, Back End Architect, Front End Architect and Security Architect for longer period.
- 18.** The Arbitration proceedings, if required, shall be governed by the Arbitration and Conciliation Act, 1996. The Arbitration proceedings shall be held in Delhi, India.
- 19.** The empanelled firm shall at all times indemnify and keep indemnified the Purchaser against all claims /damages etc. including any infringement of any Intellectual Property Rights (IPR) while providing its services under the Project.
- 20.** All shortlisted firms shall sign a Non Declaration Agreement (NDA) with UIDAI and shall adhere to the Information Security (IS) Policies of UIDAI.
- 21.** Empanelled agencies shall ensure that required resources shall be on-boarded with UIDAI within 30 days of receipt of work order. In case of agency is not in a position to onboard the resource, it shall be intimated within 15 days , else LD @1% per day of the monthly cost of resource shall be levied for delay beyond 30 days (delay in on-boarding) / 15 days (delay in intimation of inability of on-boarding) . The maximum LD will be 5% of the Work Order. The LD will be deducted from the monthly payment to vendor.
- 22.** The agency shall submit PBG of 5% of WO Order value which is issued having validity of 30 days beyond the duration mentioned in the work order. This PBG shall be submitted within 10 days after receiving WO. Separate PBG shall be submitted for every Work Order issued to the agency.



## SECTION IV - SCOPE OF WORK

1. This RFP aims to identify and engage an agency to provide Software Development services for the UIDAI. The agencies shall work close collaboration with UIDAI Technical Team.
2. For delivery of good quality CIDR services through both government and private sector entities, UIDAI needs to create and manage a large ecosystem of agencies. This ecosystem helps in enrolment of residents and in delivery of authentication services which helps Government and Private Enterprise deliver services to the Resident
3. The empanelled agency shall provide high quality technical resources for Software development. Scope shall mainly include the software system development and maintenance (entire UID software application modules or any module or sub-module or components). However UIDAI shall provide the details at the time of assignment of the job. Indicative list of jobs which the empanelled agencies would be expected to perform through their manpower is provided below
  - a) Core UID Application development and maintenance consisting of
    - i. Enrolment Application: Enrolment/Update Clients and Enrolment Backend
    - ii. Authentication Application: Authentication/e-KYC/Allied services
    - iii. API/Endpoints
  - b) Supporting Applications such as
    - i. Administration through Admin Portal
    - ii. Analytics and Reporting or Business Intelligence
    - iii. Fraud Management
    - iv. Portals for Partners and Public
    - v. Mobile applications
    - vi. All necessary code required for automated testing, deployment, upgrade/migrate, and monitoring from application perspective.
  - c) Other services such as
    - i. Integration with 3rd party applications
    - ii. Sample application for POC studies
    - iii. Reference implementations for Aadhaar ecosystem partners.
    - iv. Consulting service for requirements analysis, technical design and PoC
  - d) Nature of Projects:
    - i. New functional enhancement as required
    - ii. Re-design and/or re-factoring of application architecture as required
    - iii. Upgrading to new technology versions
    - iv. Mobile strategy and responsive design
    - v. Performance improvement
4. For each assignment under the empanelment, UIDAI shall constitute an evaluation committee for selection of the Technical resources from the empanelled agencies. Empanelled Agencies shall be asked by UIDAI to submit the resume of the proposed resources for the specific task.
5. UIDAI shall conduct an interview of all proposed resources during the selection process. UIDAI may constitute a team of technical resources for a specific task which may be drawn from different empanelled agencies.
6. UIDAI may constitute a team of 3-8 developers/testers for a specific project by drawing resources from an empanelled agency, if the empanelled agency is able to fulfil the proposed resources.
7. If selected agency is not able to fulfill specific roles in the contract, UIDAI will have the right to fulfill these roles from other empanelled Agencies and place them as part of the team.
8. The empanelled agency may choose to participate or not to participate in the selection process for any assignment after empanelment.

9. The empanelled agency shall obtain the UIDAI prior approval in writing before any change, replacement, withdrawal or addition to the Personnel selected and accepted by the UIDAI, as part of team for any assignment for which the empanelled Agencies has been given the purchase order.
10. Resources engaged under the Empanelment from the empanelled agencies can be deployed at its Head quarter at Delhi or Technology centre at Bangalore. The resources may be required to travel to other locations in India. For Such travel, UIDAI shall provide TA/DA applicable to ADG level at UIDAI.
11. Resources placed under any assignment shall be evaluated every month for the performance and the monthly payment will be made as per rates mentioned in Annexure 2. Agency shall replace low performing resources. For such purpose UIDAI shall give one month notice to the respective Agency. During the notice period of one month Agency shall be paid only 75 % of the respective man month rate on prorata basis.
12. Empanelled Agencies which continue to perform and deliver shall be given preference during the assignment of the work.
13. UIDAI shall publish roadmap of potential projects/assignments every quarter to allow empanelled companies to make resource projection/planning.
14. The Empanelled Vendor shall perform the Services and carry out their obligations hereunder with all due diligence, efficiency and economy, in accordance with generally accepted professional standards and practices, and shall observe sound management practices, and employ appropriate technology and safe and effective equipment, machinery, materials and methods.
15. The profile of the required resources is provided below

#	Profile	Years of Exp.	Education	Experience
1	Principal Architect	10 to 15 yrs	BE/BTech degree in Computer Science or related field.	(i) Responsible for architecture of the UID software system including the UID-APP and Biometrics solutions (ii) Responsible for architecture of all third party software solutions (iii) Responsible for identification and documentation of all software solution functionality required (iv) Shall lead a team of business analysts to identify functional and non-functional requirements and implement the same
2	Product Manager	8 to 10 yrs	BE/BTech/BS degree in engineering, Computer science	Candidate should have Comprehensive knowledge of software engineering methodologies, principles, practices, consulting Process Improvement, Applications, project Management in the field of Information Technology, knowledge of product management practices, processes, and tools in software industry. Excellent communication and presentation skills.
3	Architect, Front end/Back	8 to 10 yrs	BE/B. Tech in Computers Sc.,/IS/	Candidate should have specific hands-on experience as the Architect of a large scale software system using open source stack. The candidate must also have hands on experience in

	end		Electronics /MCA	designing, developing, testing and deploying high performance and throughput systems. The candidate must have strong expertise in the core technologies for the profile. Experience with the specific tools in the technology stack (or equivalents) is preferred. Experience in automated builds, deployments, debugging, and other open source tools are required.
4	Security Architect	8 to 10 years	BE/B. Tech in Computer Science/ IS/ Electronics /MCA	For Security Architect, Candidate should have specific hands-on experience as Security Architect of a large scale software system using open source stack. The candidate must also have hands on experience in IPS, TATACS, Content filtering, SSIM, SIEM, Firewalls, HIPS management. Ability to architect solution at application, system and Network levels and manage. Good understanding of OSI model, TCP/IP protocol suite (IP, ARP, ICMP, TCP, UDP, SNMP, FTP, TFTP), Windows/Linus/Citrix (ADS, DNS, DHCP), Network security, VPN, Firewall, RSA, PKI, Digital certificate etc. Experience in development of technical strategy for handling various types of vulnerabilities, cyber-attack scenarios and security issues.
5	Technical lead	6 to 10 years	BE/B. Tech in Computer Science/ Electronics /MCA	Candidate should have specific hands-on experience a tech lead in the software development large scale systems using open source stack. The candidate should have experience in developing, testing and deploying high performance and throughput systems. Strong expertise in the core technologies as mentioned against the profile. Experience with the specific tools in the technology stack (or equivalents) is preferred. Ability to build APIs, automation scripts, build, deployment, monitoring scripts, and debugging/troubleshooting is required.
6	Business Analyst	3 to 6 yrs	BE/B.Tech with MBA	Excellence in designing solution, Expert understanding of SDLC process and Agile flavoured development methodology. Liaise between business & Technical personnel to ensure a mutual understanding of processes & applications
7	Developer	3 to 6 years	BE/B. Tech in Comp. Science/ Electronics /MCA	Candidate should have specific experience in the software development large scale systems using open source stack. Strong expertise in the core technologies as mentioned against the profile. Experience with the specific tools in the technology stack (or equivalents) is preferred
8	Tester	1 to 3 years	BE/B. Tech in Comp. Science/ Electronics /MCA	Candidate should have specific experience in the software development large scale systems using open source stack. Strong expertise in the core technologies as mentioned against the profile. Experience with the specific tools in the technology stack (or equivalents) is preferred

### Skills required by the Resources

#	Profile	Skills
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#	Profile	Skills
1	Principal Architect	Java, Mule, Tomcat, Rabbit-MQ, MySQL, SOLR, HBase, Hive, Spark.
2	Product Manager	Java, Mule, Tomcat, Rabbit-MQ, MySQL, SOLR, HBase, Hive, Spark, Android, EMS tools , Bug fixing & Mtce,
3	Back End Architect	Java, Mule, Tomcat, RabbitMQ, MySQL, SOLR, HBase, Hive, Spark.
4	Front End Architect	Liferay, Android, Java Swing UI, HTML5
5	Security Architect	PKI Encryption, Encryption Algorithms, Vulnerability Assessment, Secure Code Review
6	Technical lead- Enrolment/ Update client	Java, Swing UI, Android, Liferay, Encryption(PKI, Symmetric, Hashing)
7	Technical lead- Enrolment Backend	Java, Tomcat, mySQL, Hibernate, Mule, SOLR, RabbitMQ, Encryption (PKI, Symmetric, Hashing)
8	Technical lead- API	Java, Tomcat, mySQL, Mule, Hibernate, Rabbit, Encryption (PKI, Symmetric, Hashing)
9	Technical lead- Portals	Liferay, PHP, .NET, Java
10	Technical lead- Auth/e KYC	Java, Tomcat, HBASE, mySQL, Encryption (PKI, Symmetric, Hashing)
11	Technical lead- BI & analytics	Java, HIVE, MySQL, Pentaho, Spark* (*would be required in future)
12	Technical lead- Mobile app	Android, Mobile Security
13	Technical lead- Eco system	Java, Liferay, mySQL
14	Technical lead- Build, testing & automation	DevOps, Continuous build, Open source test automation frameworks, Coverage tools
15	Business Analyst	IT software project management, Business Analysis, Data Integration
16	Developer - Enrolment/ Update client	Java, Swing UI, Android, Liferay, Encryption(PKI, Symmetric, Hashing)
17	Developer - Enrolment Backend	Java, Tomcat, mySQL, Hibernate, Mule, SOLR, RabbitMQ, Encryption (PKI, Symmetric, Hashing)
18	Developer - API	Java, Tomcat, mySQL, Mule, Hibernate, RabbitMQ, Encryption (PKI, Symmetric, Hashing)
19	Developer - Portals	Liferay, PHP, .NET, Java
20	Developer - Auth/e KYC	Java, Tomcat, HBASE, mySQL, Encryption (PKI, Symmetric, Hashing)
21	Developer - BI & analytics	Java, HIVE, MySQL, Pentaho, Spark* (*would be required in future)
22	Developer - Mobile app	Android, Mobile Security
23	Developer - Eco system	Java, Liferay, mySQL
24	Developer - Build, testing & automation	DevOps, Continuous build, Open source test automation frameworks, Coverage tools
25	Tester-Test Automation lead	Test automation frameworks, Coverage tools, Performance Tools, Jenkins, Puppet, SSH, SVN, GIT, Maven, ANT, Artifactory, Chef, Tomcat, WebLogic, Linux, Unix, Shell Scripting, Build, Deploy, Testing, Configuration, Tracking and reporting.
26	Tester-Build Automation lead	DevOps , Jenkins, Puppet, SVN, GIT, Maven, ANT, Chef, Linux, Unix, Shell / Perl Scripting

Note: Above is indicative only, One candidate may not have all the skills. Candidate's suitability shall be assessed based on interview.

**ANNEXURE****Annexure 1: ORGANIZATION AND EXPERIENCE****A - ORGANIZATION DETAILS**

*[Provide here a brief description of the background and organization of your company/entity and each associate company for this assignment. Also provide a brief description on the ownership details, date and place of incorporation of the company, objectives of the company etc.]*

<b>Details of the Organization</b>	
Name	
Date of Incorporation	
Date of Commencement of Business	
Address of the Headquarters	
Address of the Registered Office in India	
Address of the Registered Office in NCR, if any	
Area of expertise with respect to this project	
Contact details (name, address, phone no. and email)	

**B –Company’s Experience – Software Development Services**

Assignment name:	Approx. Value of Contract: (Mandatory field) (Mention contract value in INR)
Country:	Duration of assignment (months):
Location within country:	
Name of Purchaser:	Total No. of staff-months of the assignment:
Address:	Approx. value of the services provided by your company under the contract (in INR):
Start date (month/year):	No. of professional staff-months provided by associated Agencies:
Completion date (month/year):	
Name of senior professional staff of your company involved & functions performed (indicate most significant profiles such as Project Director/Coordinator, Project Manager, Subject Matter Specialist):	
Narrative description of Project:	
Description of actual services provided by your staff within the assignment:	

**Annexure 2: Schedule of Rates****TABLE FIN-1: SUMMARY OF RESOURCES AND COST CATEGORY**

<b>S No</b>	<b>Profile</b>	<b>Years of Experience</b>	<b>Cost Category</b>
1	Principal Architect	10 to 15 yrs	A
2	Product Manager	8 to 10 yrs	B
3	Back End Architect	8 to 10 yrs	B
4	Front End Architect	8 to 10 yrs	B
5	Security Architect	8 to 10 yrs	B
6	Technical lead- Enrolment/ Update client	6 to 10 years	C
7	Technical lead- Enrolment Backend	6 to 10 years	C
8	Technical lead- API	6 to 10 years	C
9	Technical lead- Portals	6 to 10 years	C
10	Technical lead- Auth/e KYC	6 to 10 years	C
11	Technical lead- BI & analytics	6 to 10 years	C
12	Technical lead- Mobile app	6 to 10 years	C
13	Technical lead- Eco system	6 to 10 years	C
14	Technical lead- Build, testing & automation	6 to 10 years	C
15	Business Analyst	4 to 6 yrs	D
16	Developer - Enrolment/ Update client	3 to 6 years	D
17	Developer - Enrolment Backend	3 to 6 years	D
18	Developer – API	3 to 6 years	D
19	Developer – Portals	3 to 6 years	D
20	Developer - Auth/e KYC	3 to 6 years	D
21	Developer - BI & analytics	3 to 6 years	D
22	Developer - Mobile app	3 to 6 years	D
23	Developer - Eco system	3 to 6 years	D
24	Developer - Build, testing & automation	3 to 6 years	D
25	Tester	1 to 3 years	E

**TABLE FIN2-2: SCHEDULE OF RATES UNDER COST CATEGORY**

<b>S No</b>	<b>Cost Categories</b>	<b>Cost per month (Excluding Tax)</b>
	<b>(i)</b>	<b>(ii)</b>
1	A	3,60,000/-
2	B	2,75,000/-
3	C	2,75,000/-
4	D	2,11,000/-
5	E	1,32,000/-

**GST to be applicable as per prevailing rates additionally.**